

## MANAGEMENT CADRE

### MINISTRY OF HOME AFFAIRS, IMMIGRATION, SAFETY AND SECURITY

**DEPARTMENT: IMMIGRATION CONTROL AND CITIZENSHIP**  
**DIRECTORATE: IMMIGRATION AND BORDER CONTROL**  
**DIVISION: OMUSATI AND KUNENE REGIONS**

<b>Post Designation</b>	:	Deputy Director Grade 4
<b>1x Post</b>	:	Omusati
<b>Salary Scale</b>	:	N\$517,195 – N\$543,728
<b>Salary Notch</b>	:	N\$492,567 per annum
<b>Housing Benefit</b>	:	N\$121,560 per annum
<b>Motor Vehicle Allowance</b>	:	N\$110,917 per annum (Capital and Running Costs) per annum

**Minimum Requirements:** Bachelor's Degree on NQF Level 7 in Immigration Management/border or Public Administration/ Political Science/ Police Management/ Laws/Legal or International Relations/Diplomacy or Security related fields or Business Administration/Studies plus (9) years appropriate experience in Immigration or related fields.

Interested candidates in the Public Service should attach their copy of confirmation of probation letters.

**Appointment to these positions will be subjected to security vetting.**

Foreign Qualifications should be accompanied by NQA Evaluations. Failure to attach such proof will lead to disqualification of your application. Only shortlisted candidates will be contacted, and no personal documents will be returned.

In terms of the Affirmative Action Act No. 29 of 1998, qualified females and persons with disabilities are encouraged to apply.

**No late application will be considered. Failure to complete all items on the application form (156043) and not attaching all necessary certified documents will automatically disqualify the application.**

An application on form 156043 as well as a comprehensive curriculum vitae and certified copies of education qualifications must be addressed to:

**The Executive Director**  
**Ministry of Home Affairs, Immigration, Safety and Security**  
**Private Bag 13200**  
**WINDHOEK**

Or hand delivery to:

**The Human Resource Office, 9<sup>th</sup> Floor, East Wing**  
**Ministry of Home Affairs, Immigration, Safety and Security**  
**Corner Hosea Kutako Drive and Harvey Street,**  
**Erf 6971, Windhoek North**  
**WINDHOEK**

**Enquiries:** Ms. F.N Shilinge Tel: 0819511011

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