

The Organisation

Our client is a well-established and reputable organisation in the integrated logistics and supply chain sector, committed to supporting regional trade and economic development across the African continent. With a strong focus on operational excellence, financial integrity, and compliance, our client delivers reliable and innovative solutions across freight forwarding, transport, and logistics infrastructure. As a trusted industry player, they are dedicated to sustainable growth, stakeholder value, and maintaining the highest standards of governance.

The Region

Erongo Region | Walvis Bay

The Role

The Financial Controller will play a pivotal role in driving financial integrity, operational efficiency, and strategic insight across the organisation's Namibian operations. Reporting to the Chief Financial Officer (CFO), the incumbent will oversee the implementation of key financial control functions across four entities. The role also includes budget planning, reforecasting, and delivering high-quality financial presentations to management and head office. This opportunity is ideal for a hands-on, detail-oriented finance professional with strong leadership capabilities and advanced reporting skills, looking to make a meaningful impact in a dynamic, growth-focused environment.

Key areas of focus:

- **Managing the timeliness and quality of reporting:** Oversee month-end reporting processes to both Head Office and local management, ensuring the timely and accurate submission of P&L, balance sheet, intra-group transactions, and variance analysis.
- Promote alignment between Finance and Operations through structured reporting and regular follow-ups.
- **Ensuring the reliability and integrity of accounting information:** Maintain strong quality control over all financial data by enforcing internal checks, reviewing operational data, and analysing balance sheet risks.
- Ensure adherence to financial reporting standards and policies and raise concerns regarding non-compliance where applicable.
- Review operational data and maintain data accuracy and integrity.
- **In-depth cost analysis:** Conduct detailed cost and margin analyses across all entities to support informed decision-making.
- Collaborate with operational teams to assess cost drivers and identify opportunities for improvement.
- **Guaranteeing reporting quality consistency:** Standardise financial reporting processes across entities to ensure consistency, accuracy, and compliance with group and statutory requirements.
- Strengthen internal controls and promote data integrity through routine checks and validations.
- **Budgeting and reforecasting:** Lead the preparation of annual budgets and periodic forecasts (PFA), ensuring alignment with strategic objectives.
- Monitor and report on variances, while supporting the business in achieving financial targets.
- **Ad hoc presentations to management and Head Office:** Compile and present financial reports and insights to the CFO, senior executives, and Head Office as required.
- Support strategic initiatives with relevant, accurate financial data and analysis.
- Business Plan Analysis.
- Investment analysis memos etc.
- Revenue analysis between different systems.

What We Are Looking For

Compulsory requirements:

- Bachelors of Commerce in Accounting or Management Accounting.
- Completed CIMA articles or currently in progress (2nd or 3rd year).
- Minimum 3 years' experience in a Financial Controller, Management Accounting or Finance Manager role; or 5 years in a Senior Accountant, Finance Specialist, or Cost Accountant position.
- Solid background in accounting management.
- Experience in the supply chain and logistics industry, manufacturing or mining industry will be advantageous.
- Exposure to multinational organisations will be an added advantage.
- Strong understanding of Namibian tax laws, including the Income Tax Act and VAT Act.
- Good working knowledge of Generally Accepted Accounting Principles (GAAP) or International Financial Reporting Standards (IFRS).
- Advanced Microsoft Excel skills, including proficiency with complex functions, pivot tables, and data visualisation.

Competency requirements:

- Proactive and organised.
- Ability to challenge the status quo and drive through changes
- High ethical standards and integrity in financial management.
- Commitment to transparency and accountability.
- Excellent analytical and data processing skills.
- Demonstrates maturity, adaptability, and the ability to manage complexity across multiple functions.

Interested in Pursuing this Opportunity??

Closing date: **02 June 2025, at 19:00.**

Follow the application instructions on the Potentia website [www.potentia.com.na](http://www.potentia.com.na) and upload a copy of your CV and supporting documents. All foreign qualifications must be evaluated by the Namibia Qualification Authority (NQA).

**Suitably qualified applicants from designated group as defined in the Affirmative Action (Employment) Act, Act of 29 of 1998 are encouraged to apply.** Only electronic applications and CVs submitted via the Potentia website will be accepted. Please consider your application unsuccessful if you are not contacted within 2 weeks of the closing date. Please note that our partner reserves the right to only employ individuals who fall within their retirement age guidelines and policies. Our client also reserves the right not to make any employment offer or appointment.