



# MEDICAL TECHNOLOGIST: PEPFAR DIAGNOSTIC NETWORK OPTIMIZATION (DNO)

Grade C3

Fixed term contract

The Organisation

Our client is the largest diagnostic pathology service provider in Namibia. It handles all public health sector pathology testing and provides an extensive array of disease monitoring services. The company prides itself in providing medical laboratory services which reach far beyond servicing Namibia's public healthcare needs, but also involves the establishment of an organisation that can effectively compete with private pathology providers, offering high quality, accessible and value-for-money services beyond Namibia's borders. The organisation has strong strategic alliances within the health-care industry enabling it to align itself with best global practices.

The Region

Kavango East Region | Rundu

The Position

The incumbent will perform activities in support of PEPFAR activities and the PEPFAR Cooperative Agreement workplan as part of the diagnostic network optimization team, working closely with the diagnostic network coordinator, assist with expansion of select PEPFAR supported testing services in the country.

Key Focus Areas:

- Assist with the expansion of PEPFAR supported testing services.**
  - Facilitate expansion of PEPFAR supported testing services in the country including but not limited to HPV, HIV infant diagnosis (HIV qualitative testing), viral load, and COVID-19.
- Assist with training and oversight of PEPFAR supported testing services at both NIP supported laboratories as well as clinical sites.**
  - Collaborate with the diagnostic network optimization team, and the CDC technical leads to design and implement trainings for PEPFAR supported expanded testing services.
  - Travel to sites to conduct onsite trainings and site visits.
  - Ensure NIP quality testing standards are followed.
  - Coordinate with sites to ensure that specimens are collected, transported and stored appropriately for assays.
- Assist with data reporting and analysis related to expanded testing supported by PEPFAR.**
  - Collect data from trained sites and share it with CDC technical leads and designated NIP designated.
- Prepare monthly reports related to testing numbers and outcomes for all expanded testing services as part of diagnostic network activity work.**
  - Consolidate weekly reports related to testing data from trained sites into comprehensive monthly reports.
- Ensure testing quality and adherence to occurrence management and conducting root cause analysis for any testing nonconformities at the laboratory.**
  - Monitor quality assurance, nonconformities and occurrence management related to PEPFAR supported testing services at the laboratory or clinical testing sites.
- Occupational health safety**
  - Implement and comply with safety procedures.
  - Ensure the safe disposal and storage of bio-hazardous specimens and materials according to Standard Operating Procedures (SOP).
  - Ensure that all laboratory work is conducted in accordance with established health and safety standards.
- Equipment/instrument maintenance**
  - Perform maintenance on equipment or instruments.
  - Coordinate repairs with the instrument technologist or appropriate service providers as needed.
- Innovation**
  - Keep up to date with advancements in pathology and related technologies at both national and international levels.
  - Maintain professional knowledge by attending workshops and conferences, through self-study, establishing personal networks, benchmarking state-of-the art practises, and participating in professional societies and bodies.
- Leadership**
  - Promote a professional and dedicated team with effective and open communication.
  - Create and promote healthy working relationships and initiatives amongst the staff.
  - Motivate team members daily by setting and aligning goals and objectives with the laboratory's development plan.
  - Supervise subordinates by ensuring they perform their daily tasks in accordance with the established requirements.
- Other duties as assigned**
  - When not conducting PEPFAR related work, staff may assist with other responsibilities necessary to support daily laboratory activities and national priority laboratory programs.

The Person

Minimum requirements:

- A grade 12 certificate.
- A bachelor's degree in Biomedical Technology/Science or equivalent qualification (not less than three (3) years training).
- Basic technical experience obtained during internship in the laboratory environment supervising technical procedures.
- Molecular testing experience will be an added advantage.
- Registration with the Health Professional Council of Namibia.
- A valid driver's license (older than 2 years).

Required Skills/Competency Requirements:

- Ability to work with a team and independently
- Ability to be self-motivated.
- Good written and oral communication skills in English.
- Proficient in Word, Excel, PowerPoint and other MS applications.
- Strong project management skills and ability to act on the needs of the project without explicit direction.
- Good time management skills.
- Ability to travel for extended periods, potentially weeks at a time, to support the work.

Interested?

This is a **fixed-term contract** position, and our client offers an attractive package.

The closing date for applications is **21 April 2025 at 19h00.**



Follow the application instructions on the Potentia website [www.potentia.com.na](http://www.potentia.com.na) and upload a copy of your CV.

**All applications must be accompanied by a comprehensive curriculum vitae, certified copies of educational qualifications and other supporting documents. All foreign qualifications must be evaluated by the Namibia Qualification Authority (NQA).**

Only electronic applications and CVs submitted via the Potentia website will be accepted. All suitably qualified Namibians are encouraged to apply. Please consider your application unsuccessful if you are not contacted within 2 weeks of the closing date. Please note that our partner reserves the right to only employ individuals who fall within their retirement age guidelines and policies. Our client also reserves the right not to make any employment offer or appointment.