

## MANAGEMENT CADRE

### //KHARAS REGIONAL COUNCIL

#### DIRECTORATE OF EDUCATION, ARTS AND CULTURE, || KHARAS REGION DIVISION: PROGRAMMES AND QUALITY ASSURANCE

<b>Post designation</b>	:	Regional Director Grade 3
<b>1xPost</b>	:	Keetmanshoop Regional Office
<b>Scale of Salary</b>	:	N\$ 55 403 P – N\$588, 548
<b>Capital Costs</b>	:	N\$ 105,252 per annum
<b>Running Costs</b>	:	N\$ 31,233 per annum
<b>Housing Benefit</b>	:	N\$ 131, 280 per annum

**Minimum Requirements:** A B Degree on NQF L7 plus 9' appropriate experience.

**Supplementary Requirements:**

- Preference will be given to holders with a Master's Degree in Education OR Finance OR Administration OR Public Management.
- Four (4) years' experience in Middle Management level (Deputy Director or Similar) OR higher level of which four (4) years must be managerial experience within a Public Entity.
- Must have planning and analytical skills and passion for education and be able to adapt to challenges in the Region.
- The post requires a high level of management in strategic planning, education planning and management, budget planning analysis (public finance management), procurement management and Public Service Performance Management System implementation.
- Must be computer literate and should possess a valid driver's license.

The ideal candidate would be one with the following virtues: Embracing Regional and National Education Vision and Mission; cultivating a community of unity and good communication. Being open, adaptive to change and willing to embrace unity; IT competent and able to lead teams. Demonstrating honesty and integrity and should be able to instill corporate strategy development and implementation. Leading by example; Being persuasive; self-motivated and a self-starter; a culture that ensures that all teaching and non-teaching personnel including learners, are collaborating towards a common goal while improving standards and opportunities in the Region. In depth knowledge of Arts and Culture programs will serve as an advantage.

**Address enquiries to:** Ms. Emilia N. Mbalili Tel: (063) 227073 or Ms. Grace H. Cloete Tel: (063) 22 7029.

**Applicants should note the following:**

- Applicants with foreign qualifications must attach proof of evaluation of such qualifications from the Namibia Qualification Authority (NQA).
- Applicants who only partially complete and /or do not sign application forms, or did not attached certified copies of all documents required, will not be considered.
- Applicants in designated groups are encouraged to apply.