

**Transport Allowance** : N\$ 10,512.00 per annum

**Appointment Requirements:** A recognized 3 year tertiary teaching qualification on NQF Level 6 (or equivalent) plus seven (7) years teaching experience.

**OR**

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus seven (7) years teaching experience.

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## **HEAD OF DEPARTMENTS FIFTEEN POSTS (15)**

### **POST 1 (RE- ADVERTISEMENT)**

#### **DEPARTMENT: MATHEMATICS AND NATURAL SCIENCES**

**Post Designation** : Head of Department Grade 6  
**1x Post** : Onyuulaye Combined School (Onyuulaye Circuit)  
: Mathematics & Physical Science Grade 8-11  
**Salary Scale** : N\$ 354, 883 –N\$ 424, 119  
**Housing Allowance** : N\$ 17, 424.00 per annum  
**Transport Allowance** : N\$ 10, 512.00 per annum  
**Remoteness Allowance** : N\$ 13, 8 000.00 per annum

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### **POST 2**

#### **DEPARTMENT: SOCIAL SCIENCE**

**Post Designation** : Head of Department Grade 6  
**1xPost** : Onguti Secondary School (Onyuulaye Circuit)  
: History & Geography Grade 8-12  
**Salary Scale** : N\$ 354, 883 – N\$424, 119  
**Housing Allowance** : N\$ 17, 424.00 per annum  
**Transport Allowance** : N\$ 10, 512.00 per annum  
**Remoteness Allowance** : N\$ 9,000.00 per annum

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### **POST 3**

#### **DEPARTMENT: SOCIAL SCIENCE**

**Post Designation** : Head of Department grade 6  
**1xPost** : Elombe Combined School (Oshigambo Circuit)  
: History &Geography Grade 8-11  
**Salary Scale** : N\$ 354, 883 – N\$424, 119  
**Housing Allowance** : N\$ 17, 424.00 per annum  
**Transport Allowance** : N\$ 10, 512.00 per annum  
**Remoteness Allowance** : N\$ 13,800.00 per annum

**POST 4**  
**DEPARTMENT: LANGUAGES**

<b>Post Designation</b>	:	Head of Department grade 6
<b>1xPost</b>	:	Oniipa Primary School (Oshigambo Circuit)
	:	English & Oshindonga Grade 4-7
<b>Salary Scale</b>	:	N\$ 354, 883 – N\$424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum

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**POST 5**  
**DEPARTMENT: LANGUAGES**

<b>Post Designation</b>	:	Head of Department grade 6
<b>1xPost</b>	:	Omuthiya lipundi Secondary School (Omuthiya Circuit)
	:	English & Oshindonga/Oshikwanyama Grade 8-12
<b>Salary Scale</b>	:	N\$ 354, 883 – N\$424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum

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**POST 6**  
**DEPARTMENT: JUNIOR PRIMARY**

<b>Post Designation</b>	:	Head of Department grade 6
<b>1xPost</b>	:	Oomanya Junior Primary School (Omuthiya Circuit)
	:	Medium of Instruction: Oshindonga, Pre-grade and Grade 1-3
<b>Salary Scale</b>	:	N\$ 354, 883 –N\$ 424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum
<b>Remoteness Allowance</b>	:	N\$ 21,000.00 per annum

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**POST 7**  
**DEPARTMENT: COMMERCE**

<b>Post Designation</b>	:	Head of Department grade 6
<b>1xPost</b>	:	Ekulo Secondary School (Omuthiya Circuit)
	:	Accounting and Business Studies/ Economics Gr 8-12
<b>Salary Scale</b>	:	N\$ 354, 883 – N\$424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum

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**POST 8**  
**DEPARTMENT: JUNIOR PRIMARY**

<b>Post Designation</b>	:	Head of Department grade 6
<b>1xPost</b>	:	Ondera Primary School (Oshivelo Circuit)
	:	MOI: English and Afrikaans, Pre-grade and Gr 1-3
<b>Salary Scale</b>	:	N\$ 354, 883 –N\$ 424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum
<b>Remoteness Allowance</b>	:	N\$ 13,800.00 per annum

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**POST 9**  
**DEPARTMENT: JUNIOR PRIMARY**

<b>Post Designation</b>	:	Head of Department grade 6
<b>1xPost</b>	:	Aputu Primary School (Onankali Circuit)
	:	Medium of Instruction: Oshindonga, Pre-grade and Grade 1-3
<b>Salary Scale</b>	:	N\$ 354, 883 –N\$ 424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum
<b>Remoteness allowance</b>	:	N\$ 13,800.00 per annum

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**POST 10**  
**DEPARTMENT: LANGUAGES**

<b>Post Designation</b>	:	Head of Department grade 6
<b>1xPost</b>	:	Sheefeni Combined School (Onkumbula Circuit)
	:	English & Oshindonga Grade 4-9
<b>Salary Scale</b>	:	N\$ 354, 883 –N\$ 424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum
<b>Transport Allowance</b>	:	N\$ 21,000.00 per annum

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**POST 11**  
**DEPARTMENT: LANGUAGES**

<b>Post Designation</b>	:	Head of Department grade 6
<b>1xPost</b>	:	Onethindi Primary School (Oshigambo Circuit)
	:	English & Oshindonga Grade 4-7
<b>Salary Scale</b>	:	N\$ 354, 883 – N\$424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum

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**POST 12**  
**DEPARTMENT: JUNIOR PRIMARY**

<b>Post Designation</b>	:	Head of Department grade 6
<b>Subjects</b>	:	Medium of Instruction: Oshidonga,

		Pre-grade and Grade 1-3
<b>1xPost</b>	:	Onguma Primary School (Oshigambo Circuit)
<b>Salary Scale</b>	:	N\$ 354, 883 –N 424 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum
<b>Transport Allowance</b>	:	N\$ 21,000.00 per annum

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**POST 13**  
**DEPARTMENT: LANGUAGES**

<b>Post Designation</b>	:	Head of Department grade 6
<b>1xPost</b>	:	Vilho Kamanya Combined School (Onyuulaye Circuit)
	:	English & Oshindonga Grade 4-9
<b>Salary Scale</b>	:	N\$ 354, 883 – N\$424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum
<b>Transport Allowance</b>	:	N\$ 21,000.00 per annum

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**POST 14**  
**DEPARTMENT: LANGUAGES**

<b>Post Designation</b>	:	Head of Department grade 6
<b>1xPost</b>	:	Hamunyela Combined School (Onyuulaye Circuit)
	:	English & Oshindonga Grade 4-11
<b>Salary Scale</b>	:	N\$ 354, 883 – N\$424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum
<b>Remoteness Allowance</b>	:	N\$ 21,000.00 per annum

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**POST 15**  
**DEPARTMENT: JUNIOR PRIMARY**

<b>Post Designation</b>	:	Head of Department grade 6
	:	Medium of Instruction: Oshindonga, Pre-grade and Grade 1-3
<b>1xPost</b>	:	Onamulunga Combined School (Onathing Circuit)
<b>Salary Scale</b>	:	N\$ 354, 883 – N\$424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512.00 per annum
<b>Remoteness Allowance</b>	:	N\$ 9,000. 00 Per annum

**Appointment Requirements:** A recognized 3 year tertiary teaching qualification on NQF Level 6 (or equivalent) plus six (6) years teaching experience.

**OR**

PSM CIRCULAR NO. C OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 MARCH 2025, CLOSING DATE 11 APRIL 2025

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

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#### **SUBSECTION: INSPECTION AND PAY OFFICE CONTROL**

<b>Post Designation</b>	:	Accountant Grade 8
<b>1xPost</b>	:	Ondangwa
<b>Salary Scale</b>	:	N\$ 238,825 –N\$ 285, 420
<b>Housing Allowance</b>	:	N\$ 17,424.00 per annum
<b>Transport Allowance</b>	:	N\$ 10.512.00 per annum

**Appointment Requirements:** An appropriate National Diploma on NQF Level 6 Majoring in Accounting.

**Take note:**

Applicants must attach certified copies of all their professional qualifications and academic records/transcripts and all foreign qualifications should be accompanied by an evaluation report from Namibian Qualification Authority, Identity Document (ID), Curriculum Vitae, two recent testimonials (not older than 2 years) and confirmation of probation letter. Incomplete form will disqualify your application.

Public Service application form for employment 156043 and health questionnaire form 156094 together with the above mentioned documents should be addressed to:

**The Regional Director  
Former Ondangwa West Building  
Private Bag 2028  
Ondangwa  
OR**

**Hand Delivery to: Human Resource Office, Oshikoto Education Directorate,  
Ondangwa**

**Enquiries** : Ms. Tuhafeni N. Heita /Ms EM Shilumbu @0819500600

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