

## OSHANA REGIONAL COUNCIL

### DIRECTORATE OF EDUCATION, ARTS AND CULTURE

<b>Post designation</b>	:	Head of Department Grade 6
<b>1xPost</b>	:	Onaushe Combined School ( <b>Oshakati Circuit</b> )
	:	Languages (English and Oshindonga) Grade 8-11
<b>Salary Scale</b>	:	N\$ 354,883 – N\$424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424-00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512-00 per annum

**Appointment Requirements:** A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

**OR**

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

**Supplementary Requirements:**

- Candidate must be able to supervise English & Oshindonga Grade 4-7
- Both Languages (**English and Oshindonga**) should appear on the qualification

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<b>Post designation</b>	:	Head of Department Grade 6
<b>1xPost</b>	:	Omagongati Combined School - <b>Eheke Circuit</b>
	:	Languages ( <b>English and Oshindonga</b> ) Grade 8-9
<b>Salary Scale</b>	:	N\$ 354,883 –N\$ 424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424-00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512-00 per annum

**Appointment Requirements:** A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

**OR**

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

**Supplementary Requirements:**

- Candidate must be able to supervise English & Oshindonga Grade 4-7
- Both Languages (**English and Oshindonga**) should appear on the qualification

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<b>Post designation</b>	:	Head of Department Grade 6
<b>2xPosts</b>	:	Hashiyana Primary School
	:	( <b>MOI-English</b> ) <b>Ompundja Circuit</b>
	:	Oshakati Primary School
	:	( <b>MOI-Oshindonga</b> ) <b>Oshakati Circuit</b>
	:	Junior Primary Phase Grade 0-3
<b>Salary Scale</b>	:	N\$ 354,883 – N\$424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424-00 per annum

PSM CIRCULAR NO. C OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 MARCH 2025, CLOSING DATE 11 APRIL 2025

**Transport Allowance** : N\$ 10, 512-00 per annum

**Appointment Requirements:** A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

**OR**

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

**Supplementary Requirements:**

- Candidate applying at Hashiyana Primary School must be able to teach Oshikwanyama
- Both Languages (**English and Oshikwanyama**) should appear on the qualification for Hashiyana Primary School
- Both Languages (**English and Oshindonga**) should appear on the qualification for Oshakati Primary School

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<b>Post designation</b>	:	Head of Department Grade 6
<b>1xPost</b>	:	Okatana Primary School ( <b>Oshakati Circuit</b> )
	:	Mathematics and Natural Science Grade 4-7
<b>Salary Scale</b>	:	N\$ 354,883 –N\$ 424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424-00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512-00 per annum

**Appointment Requirements:** A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

**OR**

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

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<b>Post designation</b>	:	Head of Department Grade 6
<b>1xPost</b>	:	Ondjora Combined School ( <b>Ompundja Circuit</b> )
	:	Mathematics and Physical Science Grade 8-9
<b>Salary Scale</b>	:	N\$ 354,883 –N\$ 424, 119
<b>Housing Allowance</b>	:	N\$ 17, 424-00 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512-00 per annum

**Appointment Requirements:** A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

**OR**

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

**Supplementary Requirements:** Candidate must be able and ready to supervise Mathematics and Science Grade 4-7