



GOBABIS MUNICIPALITY

VACANCIES

(EXTERNAL ADVERTISEMENT)

In pursuit of its vision to be an undisputed town of choice and the jewel in the east of Namibia, Gobabis Municipality seeks the services of suitably qualified, experienced, committed, self-motivated and competent persons to fill the vacancies listed below. ***NB: women and people with disabilities are strongly encouraged to apply.***

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| 1. POSITION: ASSISTANT ENVIRONMENTAL HEALTH PRACTITIONER: PATTERSON GRADE C2 (Re-advertisement) |
| PURPOSE: To assist in the promotion and maintenance of public health and safety within the community, assist the environmental health practitioner to carry out a range of duties related to environmental health and hygiene. |
| REPORTING LINE: Town Health Officer |
| DEPARTMENT: Local Economic Development, Health and Community Services |
| KEY PERFORMANCE AREAS: <ul style="list-style-type: none">➤ Environmental health management➤ Communicable and preventative disease control➤ Conducting inspections and assessments➤ Public health education and outreach➤ Animals control➤ Pest control and water sampling➤ Administration |
| MINIMUM EDUCATIONAL REQUIREMENTS: <ul style="list-style-type: none">➤ National Diploma in Environmental Health Management or equivalent qualification on NQF Level 7 |
| MINIMUM EXPERIENCE REQUIREMENTS: <ul style="list-style-type: none">➤ Three (3) years' experience in Environmental Health or a similar position |
| SPECIAL REQUIREMENTS: <ul style="list-style-type: none">➤ Valid code B driving licence➤ Registration as an Environmental Health Assistant with the Allied Health Professions Council |
| REMUNERATION INCLUDES: <ul style="list-style-type: none">➤ Basic salary: N\$ 184 488.00 pa➤ Transport allowance: N\$ 10 512.00 pa➤ Housing allowance: 40% of basic salary / Rental allowance: 20% of basic salary➤ Subsidised medical aid scheme➤ Subsidised municipal pension fund➤ 13th cheque (bonus)➤ Ample leave privileges |
| 2. POSITION: ARTISAN: BUILDING CONTROL AND CONSTRUCTION: PATTERSON GRADE B4 |
| PURPOSE: Responsible for the construction, repair and maintenance of all public buildings for Gobabis Municipality. This includes tasks such as fixing doors, locks, toilets, windows and roofs, as well as painting and renovating buildings. The artisan ensures safety, functionality and aesthetic appeal while meeting regulatory standards and community needs, thereby contributing to the sustainable development and maintenance of public infrastructure. |
| REPORTING LINE: Foreman: Roads, Mechanical & Building Maintenance |
| DEPARTMENT: Infrastructure, Planning and Technical Services |
| KEY PERFORMANCE AREAS: <ul style="list-style-type: none">➤ Construction and renovation➤ Repairs and maintenance➤ Quality assurance➤ Aesthetic enhancement➤ Safety compliance |
| MINIMUM EDUCATIONAL REQUIREMENTS: <ul style="list-style-type: none">➤ National Vocational Trade Diploma / Certificate in Bricklaying and Plastering or equivalent qualification on NQF Level 3 |
| MINIMUM EXPERIENCE REQUIREMENTS: <ul style="list-style-type: none">➤ Two (2) years' experience in Bricklaying and Building Maintenance. |
| SPECIAL REQUIREMENTS: <ul style="list-style-type: none">➤ Valid code BE driving licence |

REMUNERATION INCLUDES:

- Basic salary: **N\$ 142 824.00 pa**
- Transport allowance: **N\$ 10 512.00 pa**
- Housing allowance: **40% of basic salary** / Rental allowance: **20% of basic salary**
- Subsidised medical aid scheme
- Subsidised municipal pension fund
- 13th cheque (bonus)
- Ample leave privileges

3. POSITION: ARTISAN: ROADS AND STORM WATER: PATTERSON GRADE B4

PURPOSE: Responsible for the maintenance and management of road infrastructure and drainage systems within the Gobabis municipality. This role involves identifying and resolving issues related to potholes, kerbs, channels and culverts, ensuring safe and efficient transportation and drainage. The artisan plays a crucial role in enhancing road safety, functionality, and longevity, contributing to the overall infrastructure development and community well-being.

REPORTING LINE: Foreman: Roads, Mechanical & Building Maintenance

DEPARTMENT: Infrastructure, Planning and Technical Services

KEY PERFORMANCE AREAS:

- Road maintenance
- Drainage system management
- Problem solving and troubleshooting
- Kerbs and channel management
- Culvert management
- Safety compliance

MINIMUM EDUCATIONAL REQUIREMENTS:

- National Vocational Trade Diploma / Certificate in Roads Construction or equivalent qualification on NQF Level 3

MINIMUM EXPERIENCE REQUIREMENTS:

- Four (4) years appropriate experience in which two (2) years in supervisory position
- Local authority experience will serve as an added advantage

SPECIAL REQUIREMENTS:

- Valid code B driving licence

REMUNERATION INCLUDES:

- Basic salary: **N\$ 142 824.00 pa**
- Transport allowance: **N\$ 10 512.00 pa**
- Housing allowance: **40% of basic salary** / Rental allowance: **20% of basic salary**
- Subsidised medical aid scheme
- Subsidised municipal pension fund
- 13th cheque (bonus)
- Ample leave privileges

4. POSITION: ARTISAN: WATER RETICULATION AND METERS: PATTERSON GRADE B4

PURPOSE: To monitor and administer the water section and the town's water distribution network in order to ensure an adequate supply of water to all residents in the municipality at all times and to ensure a high quality and cost-effective service to residents.

REPORTING LINE: Foreman: Water

DEPARTMENT: Infrastructure, Planning and Technical Services

KEY PERFORMANCE AREAS:

- Maintenance of plumbing & water network
- Purified water distribution network
- Construction of water infrastructure
- Meter installations and repairs
- Data collection and analysis
- Administration
- Staff supervision

MINIMUM EDUCATIONAL REQUIREMENTS:

- National Vocational Trade Diploma / Certificate in Plumbing and Pipefitting or equivalent qualification on NQF Level 3.

MINIMUM EXPERIENCE REQUIREMENTS:

- Four (4) years appropriate experience of which 2 years being in supervisory level.
- Local Authority experience will serve as an added advantage.

SPECIAL REQUIREMENTS:

- Valid code B driving licence

REMUNERATION INCLUDES:

- Basic salary: **N\$ 142 824.00 pa**
- Transport allowance: **N\$ 10 512.00 pa**
- Housing allowance: **40% of basic salary** / Rental allowance: **20% of basic salary**
- Subsidised medical aid scheme
- Subsidised municipal pension fund
- 13th cheque (bonus)
- Ample leave privileges

5. POSITION: HANDYMAN: PATTERSON GRADE B4**PURPOSE:** Assist the Electricians to maintain and upgrade the electrical network of Gobabis Municipality.**REPORTING LINE:** Electrician**DEPARTMENT:** Infrastructure, Planning and Technical Services**KEY PERFORMANCE AREAS:**

- Assists with electrical installations
- Identifies defected components
- Construction and installation of new systems
- Disconnections and re-connections
- General maintenance of the electrical network

MINIMUM EDUCATIONAL REQUIREMENTS:

- Grade 10 plus National Vocational Trade Certificate in Electrical Engineering (Electrical General) or equivalent qualification on NQF Level 2

MINIMUM EXPERIENCE REQUIREMENTS:

- Three (3) years appropriate experience

SPECIAL REQUIREMENTS:

- Valid code B driving licence

REMUNERATION INCLUDES:

- Basic salary: **N\$ 142 824.00 pa**
- Transport allowance: **N\$ 10 512.00 pa**
- Housing allowance: **40% of basic salary** / Rental allowance: **20% of basic salary**
- Subsidised medical aid scheme
- Subsidised municipal pension fund
- 13th cheque (bonus)
- Ample leave privileges

Applications on the **Council's prescribed application form**, obtainable from our website (<http://www.gobabis.org/>). Interested applicants meeting the requirements are invited to forward their detailed Curriculum Vitae, certified copies of educational qualifications and transcripts/academic records (**foreign qualifications must be evaluated by NQA**), medical report as attached on the application form must be completed by the medical practitioner, **certified copies of two recent testimonials/certificate of service confirming the employment status and/or working experience** and proof of Namibian citizenship.

Applications by post or hand delivered must reach Gobabis Municipality at 35 Church Street by the same date and time. For more enquiries, do not hesitate to contact Mr. A.P Shilemba: Human Resources Manager at 062 – 577300. Applications should be addressed to:

The Chief Executive Officer
Municipality of Gobabis
P.O. Box 33
35 Church Street
GOBABIS

Gobabis Municipality offers a market related and attractive package.

CLOSING DATE FOR APPLICATIONS: Friday, 14 March 2025 @ 16:30

NO LATE, E-MAILED OR FAXED APPLICATIONS WILL BE ACCEPTED !!!

NB: Applicants who do not meet the above-mentioned requirements or fail to comply with the application procedure will not be considered. Only shortlisted candidates will be contacted and no documents will be returned.

S.N EISES
CHIEF EXECUTIVE OFFICER